

**SKY BLUE ENTERPRISE, INC
DBA SKY BLUE ENT, INC DBA D&D OILFIELD SERVICE**

EMPLOYMENT APPLICATION
Application must be filled out entirely to be accepted

First Name Middle Last

Street Address City State Zip Code

Primary Phone Number Secondary Phone Number Today's Date

Are you over 18 years of age? Yes ___ No ___
Are you a citizen of the United States? Yes ___ No ___
If no, are you authorized to work in the United States? Yes ___ No ___
Do you have a valid Drivers License? Yes ___ No ___
Drivers License Type and State: _____
Do you have anything on your driving record within the last 5 years? Yes ___ No ___
If yes, please explain: _____

Have you ever been convicted of a felony? Yes ___ No ___
If yes, please explain: _____

Do you have any physical conditions or injuries that would prevent you from performing heavy lifting and manual labor, without causing injury to yourself or others? (Only for field employees) Yes ___ No ___
If yes, please explain: _____

Position Preferences

What positions are you applying for? _____
Salary desired: \$ _____ per hr. Date you can start? _____
Can you work overtime? Yes ___ No ___ Are you willing to relocate? Yes ___ No ___
Have you ever applied or worked for Sky Blue, Inc. dba D&D Oilfield Service before? Yes ___ No ___
If yes, when? _____ What was the reason for the termination of your employment?

Education

High School: _____ Address: _____
From: _____ To: _____ Did you graduate? Yes ___ No ___ Diploma: _____
College: _____ Address: _____
From: _____ To: _____ Did you graduate? Yes ___ No ___ Degree: _____
Other/Trade School: _____ Address: _____
From: _____ To: _____ Did you graduate? Yes ___ No ___ Diploma: _____
List any certificates earned or in progress, and/or any additional training programs not included in your formal education: _____

List any Safety Training you may have had: _____

Previous Employment

List your current or most recent employment first. Include work related internships, military, and volunteer work. (Must be filled out completely to be accepted)

Current/Most recent Employer: _____ City/State: _____
Telephone Number: _____ Supervisor's Name: _____
Position Title: _____ May we contact your employer? Yes ___ No ___
Tasks performed at this position: _____

Reason for leaving: _____
Salary Paid: Hourly _____ Weekly _____ or Monthly _____
Date of Employment: From _____ to _____

Previous Employer: _____ City/State: _____
Telephone Number: _____ Supervisor's Name: _____
Position Title: _____ May we contact your employer? Yes ___ No ___
Tasks performed at this position: _____

Reason for leaving: _____
Salary Paid: Hourly _____ Weekly _____ or Monthly _____
Date of Employment: From _____ to _____

Previous Employer: _____ City/State: _____
Telephone Number: _____ Supervisor's Name: _____
Position Title: _____ May we contact your employer? Yes ___ No ___
Tasks performed at this position: _____

Reason for leaving: _____
Salary Paid: Hourly _____ Weekly _____ or Monthly _____
Date of Employment: From _____ to _____

Professional References (Must list at least three professional references to be accepted)

Name	Title	Company	Phone
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Professional Attributes

What qualities do you have that would make you an asset to Sky Blue Ent, Inc. DBA D&D Oilfield Service?

**SKY BLUE ENT, INC DBA D&D OILFIELD SERVICE TERMS AND CONDITIONS OF
EMPLOYMENT, READ FULLY
INITIAL EACH PARAGRAPH AND SIGN AND DATE BELOW**

_____ I UNDERSTAND THAT, IF I AM HIRED BY SKY BLUE ENT, INC/D&D, MY EMPLOYMENT, COMPENSATION, AND/OR BENEFITS CAN BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT THE OPTION OF EITHER D&D OR MYSELF.

_____ I RECOGNIZE THAT SKY BLUE ENT, INC./D&D MAY CHANGE, DEPART FROM, OR CONTRADICT FROM ANY POLICY, PROCEDURE OR RULE I MAY RECEIVE IF HIRED BY D&D, INCLUDING THOSE POLICES IN THE EMPLOYEE MANUAL OR SAFETY MANUAL. I UNDERSTAND THAT NO D&D POLICY PROCEDURE, RULE, OR COURSE OF DEALING IS INTENDED TO BE CONTRACT OF ANY TYPE.

_____ I UNDERSTAND THAT NO EMPLOYEE, SUPERVISOR, MANAGER, OR OFFICER OF SKY BLUE ENT. INC/D&D HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT OR MAKE ANY PROMISES FOR EMPLOYMENT FOR ANY SPECIFIC PERIOD OF TIME OR MAKE ANY STATEMENT OR PROMISES CONTRARY TO THIS DOCUMENT, OTHER THAN THE CHIEF EXECUTIVE OFFICER.

_____ I UNDERSTAND THAT ANY PROMISE OR STATEMENT BY THE CHIEF EXECUTIVE OFFICER WHICH CONTRADICTS THIS DOCUMENT MUST BE IN WRITING, IN THE FORM OF AN EMPLOYMENT AGREEMENT BETWEEN ME AND SKY BLUE ENT. INC/D&D AND SIGNED BY THE CHIEF EXECUTIVE OFFICER AND ME TO BE ENFORCEABLE.

_____ I UNDERSTAND THAT NO COURSE OF DEALING, CONDUCT OR STATEMENT, VERBALLY OR WRITTEN WHICH CONTRADICTS THIS DOCUMENT CAN CONSTITUTE AN EXPRESS OR IMPLIED CONTRACT REGARDING MY EMPLOYMENT, AND I SHOULD NOT RELY ON ANY SUCH CONDUCT OR STATEMENTS.

Release and Applicant's Signature

_____ (Initials) In connection with my application for employment and as a condition of containing employment I understand investigative background inquiries may be made on me including previous employers, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from the previous employers. I authorize without reservation, any party or agency contacted to furnish the above consent to obtaining the above information from Sky Blue Ent, Inc dba D&D Oilfield Service and/or any of their agents. This authorization and consent shall be valid in original, fax or copy form.

_____ (Initials) I understand that I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with Sky Blue Ent, inc, dba D&D Oilfield Service, and that failure to provide the evidence will result in the termination of my employment. I release and hold harmless any individual, company and business institute or government agency from all liability with regard to furnishing information to Sky Blue Ent, Inc dba D&D Oilfield Service. I agree to release and hold harmless Sky Blue Ent, Inc dba D&D Oilfield Service from all liability with respect of such information.

_____ (Initials) I certify that the information I have furnished on this application form is true and complete. I understand if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Sky Blue Ent, inc dba D&D Oilfield Service may be terminated.

Must be signed to accept application.

PRINT NAME: _____ SIGNATURE: _____

DATE: _____